

19. Members of the Board of Commissioners are prohibited from holding concurrent positions as:

a. Members of the Board of Directors, Board of Commissioners or Supervisory Board of another SOE, SOE's Subsidiaries and its subsidiaries and ROE; and/or

b. Other positions in accordance with statutory provisions.

20. If a person holds a position prohibited from being held concurrently with the position of a member of the Company's Board of Commissioners as contemplated in paragraph (19), the person concerned shall resign from that position no later than 30 (thirty) working days after assuming the concurrent position in the Company, unless, based on statutory provisions, the term of the office of the concerned member of the Board of Commissioners is terminated by law upon the appointment of the person concerned to a new, prohibited position.

21. A member of the Board of Commissioners who does not resign from their previous position as referred to in paragraph (20) shall be deemed to have submitted their resignation after the 30 (thirty) working days as referred to in paragraph (20).

22. A member of the Board of Commissioners' position shall cease due to: